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Dr. R.U. Happy

Fantasy Life Department

UNCG

P.O. Box 26170

Greensboro, NC 27402-6170

Dear Dr. Happy,

Kristopher L. Kringle, President, Santa’s Workshop, is committed to the happiness and well being of the working staff and supports interviewing of the elves with each completing a survey. This letter is to provide permission for I am Kidd to conduct these interviews, analyze the data, and present the findings in class as well as for a class project or thesis/dissertation.. My staff and I are committed to working with the researcher to develop the appropriate instruments sand approaches to data collection. I understand the project proposal will be reviewed and approved by UNCG Institutional Review Board for Research Involving Human Participants prior to data collection.

If you need further information in support of this project please contact me at (1-877 Polar Ex that’s 1-877-965-2739)

Sincerely yours,

Kristopher Kringle

President

Santa’s Workshop